

# Hillsborough Association for Women Lawyers Mentoring Program



# Purpose of the HAWL Mentoring Program

- This program provides participants with an opportunity to form a mutually beneficial relationship that fosters professional growth, career development, and personal fulfillment.
- The Mentoring Program pairs law school students from the Stetson University College of Law who are members of the Florida Association for Women Lawyers at Stetson with members of the Hillsborough Association for Women Lawyers.

# Benefits of a Mentoring Relationship

## For the Mentor:

- Shaping the future of the practice of law
- Personal satisfaction
- Giving back to the profession
- Reviewing your own strengths and weaknesses
- Learning from your mentee

## For the Mentee:

- Having a person to turn to with a substantive, procedural or ethics question
- Helping assess strengths and weaknesses
- Objective feedback on skills
- Develop skills for success
- Enhance professionalism
- Assisting with long-range career plan

# Time Commitment

- The HAWL Mentoring Program requires a minimum of one face-to-face meeting between the mentor and mentee each semester during the school year, although the mentor and mentee can communicate as often as they wish.

# HAWL Mentoring Program Events

## Fall Semester

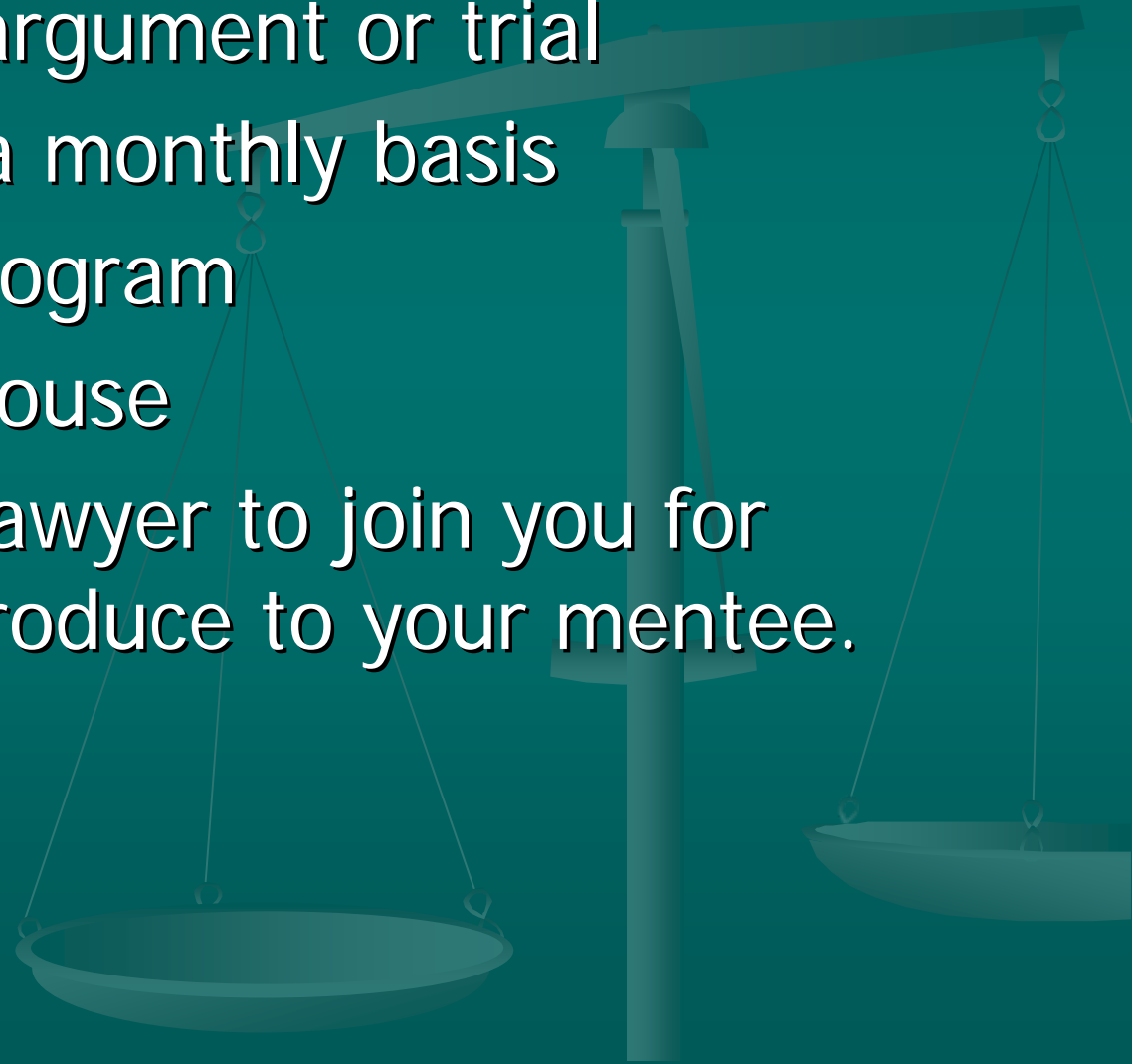
- Kickoff Party
- Shadow Month
- Shadow Day at the Courthouse
- Hawliday Party

## Spring Semester

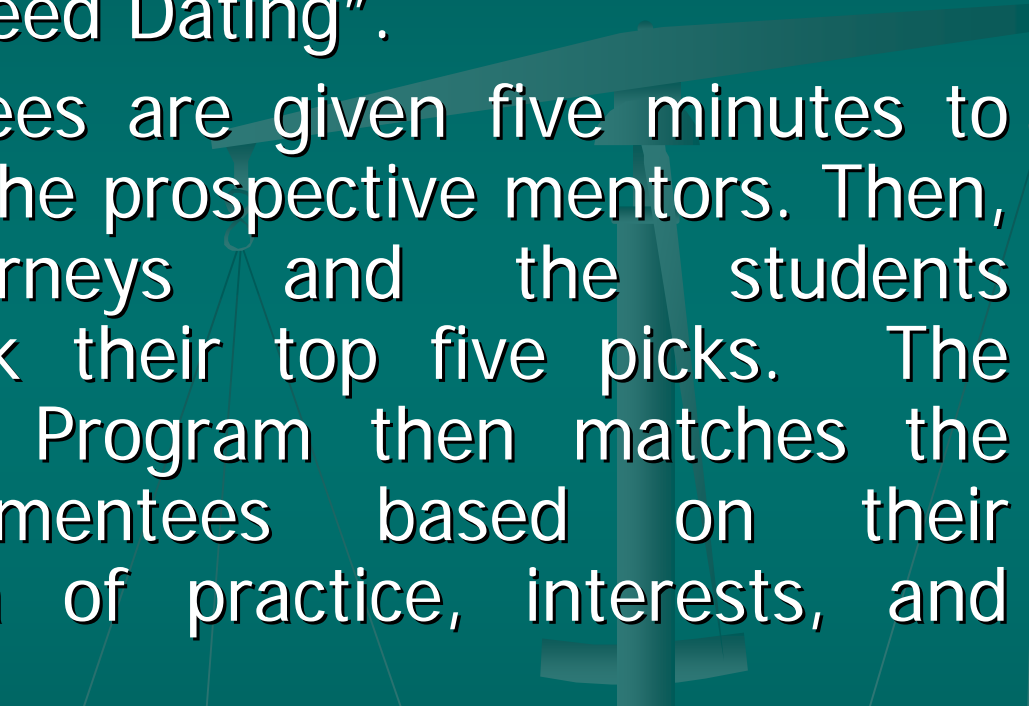
- Judicial Reception
- Diversity Picnic
- Softball Tournament
- Spring Mixer
- Dinner Banquet

# Other Mentoring Program Activities

- Attend an oral argument or trial
- Have lunch on a monthly basis
- Attend a CLE program
- Tour the courthouse
- Invite another lawyer to join you for breakfast to introduce to your mentee.



# Mentoring Program Kickoff Event

- Modeled after “Speed Dating”.
  - Prospective mentees are given five minutes to talk with each of the prospective mentors. Then, both the attorneys and the students anonymously rank their top five picks. The HAWL Mentoring Program then matches the mentors and mentees based on their preferences, area of practice, interests, and schedules.
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# Mentoring Program Kickoff Event



# Mentoring Program Shadow Day at the Courthouse

- Mentors and mentees are invited to spend a half day at the George Edgecomb Courthouse. Participants attend an informal mixer with the judges in the morning, tour the courthouse, observe open court and then end the event with a question and answer session during lunch with the judges.

# Mentoring Program Shadow Day at the Courthouse



# Statistics

- In 2005, there were approximately 40 participants in the Mentoring Program .
- Last year, there were 82 participants in the Mentoring Program.
- This year there are 97 participants in the Mentoring Program. This is over an 18% increase from last year!



# Florida Bar YLD Affiliate Outreach Conference

- The Mentoring Program has received several grant awards from the Florida Bar YLD. They include a \$1000 grant for the Mentoring Program's Annual Dinner Banquet, a \$1000 grant for the Mentoring Program's Annual Kickoff Event and a \$500 grant for the Mentoring Program's Shadow Day at the Courthouse.
- At the Florida Bar YLD Affiliate Outreach Conference in January 2010, the Florida Bar YLD honored the Mentoring Program with its Most Outstanding Member Service Project Award.

# Mentoring Program Contact Information

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**Thank you for your interest  
in the HAWL Mentoring  
Program!**

